



Deccan Education Society, Pune
Fergusson College Campus, Pune-411004

Applications are invited from the candidates fulfilling the required qualifications and other conditions for **the post of Principal (Grant in Aid)** of colleges affiliated to Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur to be filled from the academic year 2024-2025.

Name of the College	Post	No. of Post(s)	Category
Fergusson College (Autonomous), Pune	Principal	1 (One)	General (Open to all)
Brihan Maharashtra College of Commerce (Autonomous), Pune	Principal	1 (One)	
Kirti M. Doongursee College of Arts, Commerce and Science (Autonomous), Mumbai	Principal	1 (One)	
Chintamanrao College of Commerce, Sangli	Principal	1 (One)	

Minimum Qualifications, Pay Scales and Other Conditions:

1. **A) Master's Degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed by a recognized University.**

Relaxation of 5% is applicable at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / differently-abled (Physically and Visually challenged) categories for the purpose of eligibility and for assessing academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in a point scale wherever graded system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks.

Relaxation of 5% is applicable from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September 1991.

B) Ph.D. or equivalent qualification in concerned / allied / relevant discipline(s) with evidence of published work / research guidance.

C) Associate Professor / Professor with a total experience of minimum 15 years of teaching / Research / administration in Universities / Colleges and other institutions of higher education.

D) A minimum score as stipulated in the Academic Performance Indicator (API) / Performance Based Appraisal System (PBAS), as set out in the Appendix III of UGC Regulations-2019 and approved by Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur for direct recruitment of Principal in Colleges. Candidates already having approved API report of Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur should submit it with the application.

E) All conditions including above regarding qualifications are as per the norms prescribed by UGC, Govt. of Maharashtra & Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur from time to time.

2. Educational Qualifications, Pay Scales and Service Conditions will be as per the prevalent rules prescribed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2018), Government of Maharashtra (Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08.03.2019), Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur and the Deccan Education Society, Pune, subject to further amendments and clarification issued by these bodies from time to time.
3. All the terms and conditions are applicable as mentioned in the letter Ref. No. JDHEPune/NOC/2024/49 dated 03.07.2024 from Deputy Secretary, Higher and Technical Education Department, Mantralaya, Mumbai (Govt. of Maharashtra).
4. Please note that the recruitment procedure initiated by this advertisement is subject to decision by Hon'ble Bombay High Court, Aurangabad Bench, on writ petition No. 12051/2015.
5. The appointment for the post of Principal is a tenured post of five years or till the age of superannuation, whichever is earlier.
6. The appointment to the post will be subject to approval from the competent authorities of the Higher Education Department, Government of Maharashtra, Savitribai Phule Pune University, Pune, Mumbai University, Mumbai and Shivaji University, Kolhapur.

How to apply:

- 1) The applicants are required to download the prescribed application form available at www.despune.org. Kindly submit the completely filled and duly signed **hard copy** of application form along with required documents and **Demand Draft of Rs. 500/- for Open Category and Rs. 250/- for Reserved Category** (non-refundable) drawn on any nationalised bank, payable at Pune in favour of “**Secretary, Deccan Education Society, Pune**” so as to reach the **Secretary, Deccan Education Society, Fergusson College Campus, Pune - 411004** on or before 5.30 p.m. on **05.09.2024**. Write your full name in capital letters and mobile number on reverse of the Demand Draft.

The applicants should visit the website www.despune.org from time to time for detailed instructions and changes, if any, during the entire process of filling up the post of Principal.

Important Instructions to the Candidates:

1. **Only hard copy** of the application form should be submitted and no soft copy of application form will be entertained.
2. Candidates must read all the instructions before filling up the application form. (The prescribed format of application is available on the Society’s website www.despune.org).
3. The resume and application form received **via Email** to the Deccan Education Society, Pune **will not be considered**.
4. Applications not filled correctly, incomplete, without demand draft or not as per the instructions are liable to be rejected.
5. Candidates, who are already employed, must forward their application form through proper channel only and shall submit 'NO OBJECTION CERTIFICATE' from the employer along with the application form.
6. Candidates should attach passport size photograph to the prescribed application form.
7. Self attested copies of the certificates / documents should be attached in support of information given in the application form wherever necessary and Serial No. of enclosure attached should be indicated in the respective column given in the application form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
8. Small family declaration has to be submitted along with the application form as per prescribed format by Government of Maharashtra vide Circular No. SRV-2000/Pra.Kra.17/2000/12 dated 01.07.2005.
9. Proof of Change in name (Marriage Certificate and / or Government Gazette for the name change), if any, has to be submitted by the candidate along with the application form.
10. No original document should be attached with the application form.
11. Canvassing in any form on behalf of any candidate will disqualify the candidature.
12. Candidates must give their own correct Email ID and contact number in the space provided for, in the application form.
13. The selected candidates once appointed can be transferred to any college of the Deccan Education Society at any point of time as per the requirement of the Deccan Education Society.
14. A candidate furnishing incorrect or false information shall stand disqualified at any stage.
15. The Deccan Education Society, Pune reserves its right to fill up or not to fill up the post or to modify /alter / cancel the advertisement / recruitment process at any stage. The decision about any dispute, complaint regarding recruitment process shall vest with the Deccan Education Society, Pune and it will be final. No correspondence in this regard will be entertained.
16. No correspondence will be made with applicants who are not short-listed or not called for interview.
17. Candidates are not entitled for any T.A. /D.A. for attending the interview.
18. The Deccan Education Society, Pune shall not be held responsible for postponement or cancellation of scheduled interview due to any unforeseen / unavoidable reasons.
19. Application forms received after the last date of submission will not be considered. The Deccan Education Society, Pune will not be responsible for postal delay, if any.
20. The applicants should visit the website (www.despune.org) from time to time for updates / instructions, if any, during the entire process.
21. Hard copy of application form along with all relevant documents in a sealed envelope should be submitted **on or before 05.09.2024** upto 5.30 p.m. to “The Secretary, Deccan Education Society, Pune, Central Office, Fergusson College Campus, Pune – 411004,” with the name of the post applied for, mentioned at the center of the envelope.

Date: 22.08.2024

Secretary,
Deccan Education Society, Pune.